

Certified Organization Design Professional



Latar Belakang:

Organisasi dituntut untuk bisa cepat beradaptasi dengan segala perubahan yang terjadi. Organisasi yang lincah bukanlah terjadi secara kebetulan, melainkan harus dibentuk dengan matang melalui metode yang sistematis.

Melalui tuntutan stakeholder yang semakin besar, akselerasi dari teknologi digital, disrupsi, dan perang talenta, semakin menuntut semua organisasi untuk bisa mempunyai kelincuhan dalam transformasi strategi mereka menjadi aksi nyata. Ini bisa dicapai jika organisasi didesain sedemikian rupa supaya mampu bekerja dengan alur yang lancar dan cepat.

Melalui workshop yang inovatif ini, Anda bisa mendengarkan sharing dari para pemimpin senior bisnis tentang desain, dan praktik-praktik terbaik membangun organisasi yang lincah, yang sudah terbukti dari implementasi yang sudah dilakukan oleh organisasi-organisasi berkelas dunia yang beroperasi di Asia maupun dunia.

Tujuan:

- Membangun organisasi yang mudah beradaptasi
- Menciptakan organisasi yang lincah dalam bertransformasi
- Menata organisasi yang mampu bekerja dengan alur yang lancar dan cepat

Metode Pelatihan:

- Pelatihan
- Diskusi dan quiz
- Forum tanya-jawab dan sharing

Hal yang didapatkan peserta:

- Pre-reading
- Materi PDF "Agile 4.0 Organization Development"
- Lembar kerja (Hand out)

Target Peserta:

- Business Heads & C-level Executives
- HR / OD Specialists
- Managers / Directors

Investasi Offline

Rp 10.000.000 + PPN

Untuk kebutuhan kelas online, silakan hubungi kami.



+5%
DISKON

Dapatkan tambahan diskon 5% saat registrasi & bayar di website QuBisa Corporate

Workshop Outline:

Modul 1:

Agile Characteristic 1: Shared Purpose, Vision and Strategy

- Practices of mission and vision in agile corporations
- SPEX2 framework in cascading strategy into execution-oriented actions

Agile Characteristics 2: Rapid Decision Making and Development Process

- Value chain framework and Process Management Xcellence (PMX) LEAN-Startup methodology

Modul 2:

Agile Characteristics 2: Rapid Decision Making, and Development Process (cont'd)

- Start-up way performance management: OKR vs BSC
- Death of performance appraisal, rise of Continuous Performance Management

Agile Characteristics 3: Execution-biased Organization Culture

- Organization culture mapping
- Various 4.0 corporate value statements
- Values internalization strategy for the millennials

Modul 3:

Agile Characteristics 4: Network Organization Structure of Empowered Teams

- Various types of "machine age" and "4.0 age" organization structure
- Aligning organization structure with the corporate strategy
- Aligning value chain & processes to organization structure
- Job analysis to develop job profiles
- Aligning compensation strategy that drives agile, performance-based culture

Modul 4:

Agile Characteristics 5: Dynamic Talent Management that Ignites Passion

- Quantity: Allocating the right resources with workload analysis & manpower Planning
- Quality: 4.0 leadership & talent management best-practices for the millennials
- Summary: General Management VS Agile Management Practices

DEVELOPING DIGITAL AGILITY IN PEOPLE:

PELATIHAN BERDAMPAK BAGI INDIVIDU DAN BANGSA



World-Class Curriculum



Top Facilitators and Practitioners



Experiential and Practical Learning Method



1. Prof Dave Ulrich (Honorary Advisor)
Speaker, Author, Professor, Thought Partner on HR, Leadership, and Organization at The RBL Group
2. Irvandi Ferizal
Ketua Forum of Human Capital Perbankan Indonesia (FHCPI) & HR Director of MayBank Indonesia
3. Maria T. Kurniawati
HC Expert & ICF Certified Coach
4. Rudy Afandi
Former HR Director of XL Axiata
5. Drs. Effendi Ibnoe, MBA, Psikolog
Human Capital Advisor at PT Citilink Indonesia and PT Aneka Tambang Tbk.

6. Dr. Paul Walsh
Program Director of BSC and Lean Six Sigma practice at Australian Graduate School of Management
7. Husein Samy
Country Manager HR of PT. IBM Indonesia
8. Suwardi Luis
CEO at ONE GML
9. Dr. Yunus Triyonggo
Chairman of GNIK Steering Committee
10. David Rogers
Global Guru on Digital Transformation
Faculty Director, Columbia Business School
11. Dr. Ir. Naufal Mahfudz, MM
CEO PT BLST Holding Company IPB University

Exclusive Post-Program Benefits

1. Membership in the CDHX Circle
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3. Coaching & Research Community
4. Access to 50+ ExpertTalk Sessions

Informasi Pendaftaran



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